



ZIMRA TARMS UPDATE: INTRODUCTION OF THE NON-FDS OPTION

The Zimbabwe Revenue Authority (ZIMRA) has introduced a new enhancement to the Tax and Revenue Management System (TaRMS), the NON-FDS option. This update affects how employers submit monthly PAYE information and may influence payroll processing for the 2025–2026 tax periods.

What Is the NON-FDS Option?

The NON-FDS (Non-Final Deduction System) option is designed for employees who:

- Are employed after 31 January 2025, or
- Have not been or will not be employed for a full tax year.

Areas Requiring Clarification

1. Back-Dating Uncertainty

It remains unclear whether ZIMRA will require employers to re-upload PAYE data dating back to February 2025 to align with the new NON-FDS framework.

2. PAYE Credit Exclusions

There is currently no confirmation on how PAYE credits, such as elderly/age credits and medical credits will be treated under the NON-FDS module.

Softrite Recommendation

To ensure consistency and prevent discrepancies:

- If your October payroll has already been processed, run a pay update to close the period before upgrading to the new software version.
- This ensures your figures remain unchanged when the NON-FDS functionality is activated.

In addition, ZIMRA has released a set of guidelines to assist employers with the new upload process.

Uploading Earnings Under FDS and NON-FDS

Steps on Adaski

1. Generate the TaRMS Export Files

Go to:

Pay Run → TaRMS Earnings Export

You will see an option to select between:

- FDS employees
- NON-FDS employees

2. Recommended Reports

Navigate to:

Pay Run → Recommended Reports

- The system will default to the FDS employee export.
- You will need to generate a separate NON-FDS export for submission.

