

**Labour (Domestic Workers) Employment (Amendment)
Regulations, 2020 (No. 19)**

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [*Chapter 28:01*], has made the following regulations:—

1. These regulations may be cited as the Labour (Domestic Workers) Employment (Amendment) Regulations, 2020 (No. 19).

2. With effect from the date of the publication of these regulations, the First Schedule and the Second Schedule to the Labour (Domestic Workers) Employment Regulations, 1992, published in Statutory Instrument 377 of 1992 (hereinafter called “the principal regulations”) are repealed and following are substituted—

“FIRST SCHEDULE (*Sections 2, 3 and 4*)

GRADING WAGES

GRADE	MINIMUM WAGE			
	<i>Monthly \$</i>	<i>Weekly \$</i>	<i>Daily \$</i>	<i>Hourly*\$</i>
Grade 1: Yard/garden worker	160,00	36,95	6,72	0,75
Grade 2: Cook/housekeeper (with or without grade 1 duties)	168,48	38,91	7,10	0,79
Grade 3: Child-minder or disabled/aged minder (with or without grade 1 or grade 2 duties)	179,00	41,34	7,52	0,84
Grade 4: Disabled/aged minder with Red Cross Certificate or similar qualification (with or without grade 1, 2 or 3 duties)	189,70	43,82	7,97	0,89

** The hourly rate applies for each hour worked, and any part of an hour worked must be remunerated as a complete hour.*

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“SECOND SCHEDULE (Section 6)

MONTHLY MINIMUM ALLOWANCES	\$
Accommodation	60,00
Transport	50,00
Lights	10,00
Fuel	20,00
Water	10,00’.

3. The Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2011 (No. 18), published in Statutory Instrument 126 of 2011, are repealed.

EXPLANATORY NOTE

(This note does not form part of the regulations, but is intended to explain their contents.)

The effect of these regulations is to increase domestic workers’ minimum wages and allowances with effect from the date of the publication of these regulations.