



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting the National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Zimbabwe Agricultural Employers Organisation (ZAEEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on minimum wages of the General Agriculture Sector effective 01 February 2020 as follows:

Collective Bargaining Agreement: General Agriculture Sector

GENERAL AGRICULTURE SECTOR	OLD MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 1 FEBRUARY 2020 (52.78%)
GRADE	ZWL\$	ZWL\$
A1	360	550
A2	386	590
A3	425	649
B1	454	694
B2	486	743
B3	526	804
B4	570	871
B5	617	943
C1	666	1018
C2	720	1100

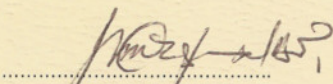
**Exemptions/Reviews**

An establishment or employees may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.


**Declaration**

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Tuesday 18<sup>th</sup> February 2020.

  
F. ZONDO  
CHAIRMAN EMPLOYEES REP

  
P. CHINGWE  
VICE CHAIRMAN EMPLOYERS REP

  
D. MADYAUSIKU  
CHIEF EXECUTIVE OFFICER -NEC AGRIC

PROVINCIAL OFFICES

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